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#### CHAIRMAN'S MESSAGE

Dear shareholders and employees,

Our company completed another successful year. We managed to close the year 2017 increasing our number of employees to 500 and net profit more than 25%, while realizing our important projects.

We deliver high-quality and complete all of projects on-time with no faults. And this, in turn, resulted in higher demands for our services. We are working to address such demands. Nowadays we're focusing on the most appreciated and the state-of-art projects of our country. We're pushing hard to be in top-line projects.

Our market presence and credibility, our credit-worthiness and reputation with the banks, coupled with our Company's high asset value and our qualified personnel, create an ideal and exemplary company profile. And, this is the company of us all: ORGE.

Dear shareholders, here is my message to you: We have a minimum of 10 years of business potential ahead of us in the sector. Being a local and national company, our target is to maximize our revenues and profits with high quality and complete deliveries, distribute the highest yields to You, Our Esteemed Shareholders, and to maximize your desired returns on your investments.

I have good news for our stakeholders. ORGE Institute. We completed the renovation of our own real estate to form a modern education center. We're welcoming all of our citizens looking for a job or trying to improve skills to work in our sector. (www.orgeenstitu.com)

We're working very hard to reach our target of being an international company doing business especially in Europe. We're excited to work on the structural foundations and feasibility studies for future projects.

I wish a healthy, peaceful, successful and profitable year to all of Our Shareholders, suppliers, valuable banks that support us, and our employees with whom our hearts are connected.

Sincerely, Orhan GÜNDÜZ - CHAIRMAN

#### CEO'S MESSAGE

Dear stakeholders and colleagues,

We are leaving behind the year 2017, a year in which very important political and economic changes occurred in Turkey, as in the rest of the world, recurring the year 2016. Despite all the negativity encountered, the global sustainable growth signals soared and flow of funds to emerging countries were at their highest levels. Our country in particular, has shown the world once again its economic endurance and versatility to changing environments, thanks to the government support and incentives mostly to the SMEs, now shown as a model in economic development literature.

In spite of all the challenges faced by our country and the rest of the world, 2017 once again was a historical year for our Company, in which we reached our highest level of new contracts ordered, received the largest contract, as well as reached the highest level of assets, profitability and employment, since our establishment. Additionally, the year 2017 should be addressed as a year in which we proved our competence in new branches of industry, such as ultra-luxury buildings, receiving the interim acceptance of our largest contract and also as a year that we brang our offers to final stage mainly in infrastructure rail systems - and maintained our quality of business and workmanship rise on a continuous basis.

Having secured its position in the sector since its establishment with the motto "Do the job you know best and do it well," our Company established ORGE Institute, in order to improve our human resource and finding new young and promising colleagues that can guide us in future. Institute was built with a corporate social responsibility purpose as well as increasing efficiency. We're welcoming all of our citizens looking for a job or trying to improve skills in electrical services.

Dear stakeholders, we hope that in 2018 the peace and tranquility we have recently longed for can be brought about both in our country and globally, and the economic growth maintained in 2017 can gain an increasing and sustainable manner.

We hope that 2018 will be a year in which new initiative and opportunities arise particularly and the beginning of a new acceleration in the construction sector, with the support of our government. We expect that in 2018, state-funded infrastructure projects, particularly subways, rail systems, airports and health-care investments will gather pace, in order to meet our national 2023 targets; and as international tourism volume rises the investors will focus on upper segment smart buildings in the tourism and housing sectors.

We aim to take advantage of the opportunities that we think these investment areas will bring about thanks to the experience we have recently gained, as well as our qualified personnel and solid financial structure. With the principle to create jobs and employment for our country and nation, we will also be involved in new areas such as renewable energy, smart urbanism, etc. and follow the opportunities closely.

I would like to thank in advance, all of our stakeholders, most notably our colleagues, who we are certain will provide us with their support to achieve further successes at ORGE in the upcoming years.

Nevhan GÜNDÜZ - CEO

#### 1. GENERAL INFORMATION

ORGE Energy Electrical Contracting Co., Inc.'s ("Company") core purpose is included in article 3 of its Articles of Incorporation. Accordingly, the corporate purpose is to do and design all sorts of electrical contracting both locally and internationally, to carry out all sorts of electrical, undertaking, and project planning works, and to offer project consultancy and supervision services in line with its corporate purpose.

The Company was founded on February 12, 1998, and was registered in Istanbul Chamber of Commerce under registration no 389580.

The Company's title was changed from Orge Energy Systems Construction Metal Trading and Contracting Co., Inc. to Orge Energy Electrical Contracting Co., Inc. on 30.06.2010.

The Company's shares are being traded at Borsa Istanbul since 15.05.2012.

Corporate Headquarters: Kozyatağı Mah. Değirmen Sokak Nida Kule No:18 Kat:A 34742 Kadıköy/İstanbul

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This annual report covers the period between January 01, 2017 to December 31, 2017.

#### 1.1.CAPITAL STRUCTURE

The Company's capital is TL 20.000.000 as of December 31, 2017 and is made up of 20.000.000 bearer shares. No preferred shares.

The names, shareholdings and capital percentage of shareholders with more than 10% of the capital are given below.

	Start of Period		End of Period		
Shareholder	Shareholding	Percentage (%)	Shareholding	Percentage (%)	
Orhan Gündüz	6,499,500.00	32.50	6,499,500.00	32.50	
Nevhan Gündüz	4,263,001.94	21.31	4,263,001.94	21.31	
Other	9,237,498.06	46.19	9,237,498.06	46.19	
TOTAL	20,000,000	100	20,000,000	100	

#### 1.2.BOARD OF DIRECTORS

In the 2016 Ordinary General Committee Meeting held on March 20, 2017, it has been resolved that the below-identified persons are elected as members of the Board for a term of 1 year until the 2017 Ordinary General Committee Meeting. The structure of the Board of Directors is as follows.

Chairman : Orhan Gündüz
Deputy Chairman : Nevhan Gündüz
Member : Mahmut Gündüz
Independent Member : Mehmet Metin Korfalı
Independent Member : Uğur Yamaç Korfalı

The Board of Directors has convened 11 times between January 01, 2017 and December 31, 2017, and all decisions were taken unanimously. The resolutions in the meetings passed with no dissenting votes.

The committees operating under the Board of Directors consist of the following members:

#### **Early Risk Detection Committee:**

Chairman : Mehmet Metin Korfalı Member : Uğur Yamaç Korfalı

#### **Audit Committee:**

Project Manager

Chairman : Mehmet Metin Korfalı Member : Uğur Yamaç Korfalı

#### **Corporate Governance Committee:**

Chairman : Mehmet Metin Korfalı

Member : Orhan Gündüz Member : Ertuğ Ersoy

#### 1.3. INDEPENDENT AUDIT FIRM

The Company's Independent Audit Firm that carried out the independent audit task between January 01, 2017 and December 31, 2017 is Bilgili Independent Audit Co., Inc. operating at Kozyatağı Mh. Değirmen Sk. Cemalbey İş Mrk. No:11 K:3 Kadıköy / İstanbul.

#### 1.4. ORGANIZATIONAL STRUCTURE

The organizational structure as of 31.12.2017 is given below.

CEO/General Manager : Nevhan Gündüz Asst. General Manager : Volkan Bayram

Accounting and Finance Executive : Ebru İslamoğlu - Feryal Aydoğan

Procurement and Logistics Manager : Osman Akçin Proposal Manager&Technical Purchasing Manager : Cemil Topak : Oğuz Karamuk Personnel Manager Administrative Affairs Manager : Umut Akçin **Investor Relations Manager** : Ertuğ Ersoy : Murat Kartaloğlu Project Manager : Emre Karatepe Project Manager Project Manager : Ömer Can Dirim : Şenol Çalışkan **Project Manager** 

Average number of employees in 2017 is 397 (31.12.2016: 467).

The Company's total provisions for severance payments as of end of 2017 amounted to TL 420.218 (31.12.2016: TL 346.326).

: Şahin Sarıyıldız

Total payments made out to the employees in 2017 in the form of wages, bonuses and benefits amounted to TL 12.823.122 (31.12.2016: TL 11.606.285).

#### 2. FINANCIAL BENEFITS TO THE MEMBERS OF THE EXECUTIVE COMMITTEE AND SENIOR MANAGERS

Members of the Board of Directors are paid the remuneration or attendance fees set out within the frame of the remuneration policy. Executive officers Orhan Gündüz and Nevhan Gündüz are paid a gross remuneration and attendance fee of TL 12.000 per month, and other members who are non-executive officers are paid a gross remuneration of TL 2.500 per month.

Senior managers consist of the Members of the Board of Directors and the General Manager. Benefits to

senior managers as of end of 2017 amounted to TL 372.000 (31.12.2016: TL 333.900). A total net dividend of TL 2.492.641 was paid out to the members of the Board of Directors who are also shareholders (31.12.2016: TL 257.467).

A total amount of TL 333.936,97 was paid out to senior managers in the form of cash allowances, travel, accommodation and representation allowances (31.12.2016: TL 311.535,90).

#### 3. THE COMPANY'S RESEARCH AND DEVELOPMENT ACTIVITIES

The Company has conducted no research and development activity between January 01, 2017 and December 31, 2017.

#### 4. ACTIVITIES

#### 4.1. THE COMPANY'S INDUSTRY AND ITS STANDING IN ITS RESPECTIVE INDUSTRY

Electrical contracting works consist of the electrical works of all stages of a construction project from the start until the turnkey delivery. These include industrial, commercial or residential, civil infrastructure and superstructure applications.

Electrical contracting works are mostly carried out within the scope of residential investments. On the other hand, the industry has a over segmented structure, including hotels, commercial and residential and mixed type projects, civil infrastructure and superstructure projects (e.g. railways, hospitals, airports). Therefore, it becomes impossible to have access to healthy statistics with regards electrical contracting works (number of projects, project values etc.). However, statistical values can be projected with regard to electrical contracting works based on construction sector investments and cost distributions.

It is estimated that the volume of electrical contracting works is between TL 4,7 - TL 10 billions. The company's share in its specific industry is estimated to be 2-3%.

Current Aspect of The Company's Specific Industry, Electrical Contracting Industry;

The electrical contracting industry is an integral part of the construction industry, and any potential negative or positive development in the construction industry has a direct impact on electrical contracting works.

The most important cost item of the electrical contracting industry is cabling. And cable prices are directly related with the prices of commodities such as copper and steel. Therefore, the prices of such main cost items are subject to increase as a result of increased commodity prices as well as higher currency.

Timely completion is crucial in the electrical contracting industry. In the electrical contracting industry, the contracting authorities and/or main contractors are generally on the upper side compared with electrical contracting companies, and therefore, have the chance to produce contractual provisions in their sole discretion. Coupled with the intensive competitive environment in the industry, this could have negative impact on the profit margins of electrical contracting companies.

One of the greatest constraints of electrical contracting business is lack of qualified workers. In order to overcome this burden, Our Company, becoming the pioneer in the industry, has formed its training facility Orge Institute, to train uneducated newcomers and its own junior workers. Our Company is projecting to increase the qualities of its own workers and able to recruit uneducated or junior employees to train in institute and achieve an improvement in labor margins in the medium term.

#### 4.2. INVESTMENTS

The Company owns real properties in Hatay province and Şile, Kartal, Kadıköy and Zeytinburnu districts of Istanbul for investment purposes.

During the period, Company acquired a flat in Zühtüpaşa Neighborhood, Kadıköy District, for TL 2.076.271,19+VAT.

During the period, buildings at Ümraniye and Maltepe-İstanbul were decided to be used for the main activities by the Board of Directors' decision dated March 21, 2017 and numbered 06. For this reason, these buildings were transferred to tangible assets.

As of December 31, 2017, there are no pledges, mortgages or encumbrances on the properties purchased for investment purposes (31.12.2016: None).

There is insurance coverage on investment properties amounting TL4.664.905 (31.12.2016: TL7.679.959).

As of December 31, 2017, the Company has TL 43.221 rental income from its properties purchased for investment purposes. (31.12.2016: None).

There are no amendments to the Group's real estates for the period (31.12.2016: TL 79.608).

The Company has, during the period, received appraisal services from Metrik Real Property Appraisals and Consultancy Co., Inc., which is not affiliated with the Company and cleared by the Capital Markets Board for the appraisals of its properties purchased for investment purposes in Hatay and İstanbul's Şile, Kartal and Zeytinburnu districts.

As a result of the appraisals;

The land plots in İmar Neighborhood, İskenderun District, Hatay were appraised at TL 2.460.000+VAT,

6 villas and their land plots Kumbaba Neighborhood, Şile District, İstanbul were appraised at TL 5.500.000+VAT,

the 2 shops within the Uprise Elit Project in Soğanlık Neighborhood, Kartal District, İstanbul were appraised at TL 1.665.000+VAT,

2 flats whose constructions are ongoing as part of the İnistanbul Project in Merkezefendi Neighborhood, Zeytinburnu District, İstanbul were appraised at TL 2.400.000. Since these real properties are not transferred and delivered to the Company, at this stage, they are being tracked under the account item for Advances Paid Out for the Purchase of Real Properties for Investment Purposes over total payments made.

The Company has, during the period, received appraisal services from Harmoni Real Property Appraisals and Consultancy Co., Inc., which is not affiliated with the Company and cleared by the Capital Markets Board for the appraisals of its properties purchased for investment purposes in İstanbul's Kadıköy district.

As a result of the appraisal; Flat in Zühtüpaşa Neighborhood, Kadıköy District, İstanbul was appraised at, TL 2.500.000+VAT sale value, and with TL 7.500 rental value.

The sales comparison approach and direct income capitalization method were used to appraise the said real properties.

#### 4.3. SUBSIDIARIES

The Company has no subsidiary titled AND Construction Trading Co., Inc. The Company has a shareholding of 99,96% (TL 249.900) in the AND Construction Trading Co., Inc. which has a capital of TL 250.000.

#### 4.4. ONGOING PROJECTS

As of 31.12.2017, the Company's ongoing projects are as follows;

- Quasar İstanbul Project
- Büyükyalı Project
- İnistanbul Project
- Concord İstanbul Project
- Epique Island Project
- The Mandarins Acıbadem Project

#### 4.5. DONATIONS

The Company has donated TL 22.500 within the year 2017 (31.12.2015: TL 10.000).

#### 4.6. RELATED PARTY DISCLOSURES

The related party disclosures that the Company is required to disclose to the public as per the relevant regulations are included in the footnote 35 of the Independent Audit Report, and are summarized below.

Other Short Term Payables (TL)	Dec. 31, 2017	Dec.31,2016
Shareholder		
Orhan Gündüz	16.175	15.350
Total	16.175	15.350

The TL 16.175 payable amount from the company's shareholders consists of the amount paid by the shareholder in order to finance the Company.

There are no transactions with the related parties in the period between January 1, 2017-December 31, 2017 and January 1, 2016-December 31, 2016.

No collateral were given or taken in relation to related parties (31.12.2016: None.)

#### 5. FINANCIAL STANDING

#### **5.1. FINANCIAL STATEMENTS**

The Company's independently-audited financial standing and profit or loss statement and other detailed income statement are given below. Full set of financial statements and footnotes are accessible at the Public Disclosure Platform and the Company's internet address at www.orge.com.tr .

### ORGE ENERJİ ELEKTRİK TAAHHÜT A.Ş. AND ITS SUBSIDIARIES

# CONSOLIDATED BALANCE SHEETS AT DECEMBER 31, 2017 AND DECEMBER 31, 2016 (Amounts expressed in TL unless otherwise stated)

		Audited	Audited
ASSETS	Notes	Current Year	Prior Year
ASSETS	Notes	<b>December 31, 2017</b>	<b>December 31, 2016</b>
Current Assets		102.423.182	72.783.914
Cash and cash equivalents	6	31.347.709	35.698.991
Financial investments	7	-	-
Trade receivables		66.755.636	34.956.194
- Trade receivables from related parties	35	-	-
- Trade receivables from non-related parties	9	66.755.636	34.956.194
Other receivables		62.446	30.114
- Other receivables from related parties	35	-	-
- Other receivables from non-related parties	10	62.446	30.114
Inventories	12	2.293.726	1.320.144
Expenses paid in Advance	13	958.519	444.807
Assets related to the current period tax	33	80.341	317.177
Other Current Assets	24	924.805	16.487
Non-Current Assets		27.235.353	24.700.909
Financial investments	7	_	_
Trade receivables	9	_	_
Other receivables	10	7.930	610
- Due from related parties	35	-	_
- Other trade receivables	10	7.930	610
Investment property	15	12.125.000	19.478.097
Tangible fixed assets	16	12.253.936	692.647
Intangible fixed assets		12.477	14.115
Prepaid Expenses	13	1.797.576	1.802.291
Assets related to the current period tax	33	1.038.434	2.713.149
Other non-current assets	24	-	-
Total Assets		129.658.535	97.484.823

# ORGE ENERJİ ELEKTRİK TAAHHÜT A.Ş. AND ITS SUBSIDIARIES CONSOLIDATED BALANCE SHEETS AT DECEMBER 31, 2017 AND DECEMBER 31, 2016

(Amounts expressed in TL unless otherwise stated)

•		Audited	Audited
		<b>Current Year</b>	Prior Year
LIABILITIES	Notes	<b>December 31, 2017</b>	<b>December 31, 2016</b>
Short Term Liabilities		31.450.736	24.508.021
Financial liabilities	8	625.031	489.868
Current installments of long-term financial	8	3.584.546	6.212.028
liabilities	0	3.364.340	0.212.028
Trade payables		9.990.146	9.062.138
- Due to related parties	35	-	-
- Other trade payables	9	9.990.146	9.062.138
Employee Benefit Liabilities	20	1.477.836	873.454
Other payables		2.536.869	3.819.402
- Due to related parties	35	16.175	15.350
- Other trade payables	10	2.520.694	3.804.052
Deferred income	13	8.124.297	2.959.294
Tax provisions	33	4.926.459	1.001.990
Short term provisions		185.552	89.847
-Provisions for Employee Benefits	20	94.191	19.365
-Other provisions	19	91.361	70.482
Other short-term liabilities	24	-	-
Long Term Liabilities		9.659.832	10.400.469
Financial liabilities	8	928.343	1.408.738
Long term provisions		420.218	346.326
- Provisions for long term liabilities	20	420.218	346.326
-Other provisions	19	-	-
Deferred tax liabilities	33	8.311.271	8.645.405
Other long-term liabilities	24	-	-
Shareholders' equity		88.547.967	62.576.333
<b>Total Equity Attributable to Equity Holders of</b>		00 547 002	(2 57( 244
the Company		88.547.982	62.576.344
Issued capital	25	20.000.000	20.000.000
Share Premium (Discount)	25	457.651	457.651
Other Accumulated Comprehensive Income (Loss)		72.246	77.602
that will not be Reclassified in Profit or Loss		72.246	77.693
Increases (Decreases) on Revaluation of	25		
Property, Plant and Equipment	25	-	-
Other Gains (Losses)		72.246	77.693
Other Comprehensive Income That Will Be			
Reclassified to Profit or Loss		-	-
Restricted Reserves Appropriated From Profits	25	828.774	71.660
Prior Years' Profits or Losses	25	35.762.225	16.930.525
Current Period Net Profit Or Loss		31.427.086	25.038.815
Non-Controlling Interests		(15)	(11)
Total Liabilities and Shareholders' Equity		129.658.535	97.484.823

### ORGE ENERJİ ELEKTRİK TAAHHÜT A.Ş. AND ITS SUBSIDIARIES

# CONSOLIDATED INCOME STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2017 AND DECEMBER 31, 2016

(	Amounts	expressed	in	TL	unless	otherwise stated)	

(Amounts expressed in TL unless otherwise stated)			
Profit (Loss)	Notes	01.01 31.12.2017	01.01 31.12.2016
Continuing Operations			
Sales Revenues (Net)	26	85.142.929	86.335.927
Cost Of Sales (-)	26	(44.665.883)	(57.669.931)
Gross Profit		40.477.046	28.665.996
General Administration Expenses	27	(5.130.744)	(2.939.979)
Marketing, Selling And Distribution Expenses	27	-	-
Research and Development Expense	27	-	-
Income From Other Operations	29	3.267.084	3.556.773
Loss From Other Operations	29	(1.447.038)	(2.365.401)
Gross Operating Profit		37.166.348	26.917.389
Income From Investment Activities	30	1.947.330	2.035.933
Expenses From Investment Activities	30	-	(79.608)
Operating Income Before Financial Income / (Expense)		39.113.678	28.873.714
Financial Income	31	3.930.402	4.082.796
Financial Expense	31	(3.323.842)	(1.768.030)
Continuing Activities Income Before Tax		39.720.238	31.188.480
Continuing Operations Tax Income / (Expense)		(8.293.156)	(6.149.668)
- Current Tax Charge (-)	33	(8.625.928)	(1.700.727)
- Deferred Tax Credit / (Charge)	33	332.772	(4.448.941)
Continuing Activities Net Income		31.427.082	25.038.812
Discontinued Operations Income After Tax		-	-
Profit For The Year		31.427.082	25.038.812
Non-controlling interests Equity holders of the company Earnings Per Share From Continuing Activities Earnings Per Share From Discontinued Activities	34	(4) 31.427.086 <b>1,57</b>	(3) 25.038.815 <b>1,25</b>
Profit (Loss) From Continuing Operations		31.427.082	25.038.812
Other Comprehensive Income Other Comprehensive Income That Will Not Be Reclassified To Profit Or Loss Gains (Losses) On Remeasurements Of Defined Benefit Plans	25	( <b>5.447</b> ) (6.809)	<b>116.889</b> 146.111
Taxes Relating To Remeasurements Of Defined Benefit Plans		1.362	(29.222)
- Deferred Tax Credit / (Charge)		1.362	(29.222)
Other Comprehensive Income (Loss)			
Other Comprehensive Income (Loss)		(5.447)	116.889
Total Comprehensive Income (Loss)		31.421.635	25.155.701
Total Comprehensive Income Attributable to:		31.421.635	25.155.701
-Non-controlling interests		(4)	(3)
-Equity holders of the company		31.421.639	25.155.704

#### **5.2. BASIC RATIOS**

31 December 2016	31 December 2017
86.335.927	85.142.929
28.665.996	40.477.046
26.917.389	37.166.348
31.188.480	39.720.238
25.038.812	31.427.082
62.576.333	88.547.967
31 December 2016	31 December 2017
33,20	47,54
31,17	43,65
29,00	36,91
40,01	35,49
31 December 2016	31 December 2017
12,96	5,80
55,79	46,43
35,81	31,71
64,19	68,29
-27.588.357	-26.209.789
119.600.000	202.200.000
	86.335.927 28.665.996 26.917.389 31.188.480 25.038.812 62.576.333  31 December 2016  33,20 31,17 29,00 40,01  31 December 2016  12,96 55,79 35,81 64,19

## 5.3. MANAGEMENT'S ASSESSMENT ON THE FINANCIAL SITUATION AND OPERATIONAL OUTCOMES

The Company has completed its operations in 2017, a year with recurring troubling political and economic processes both nationally and internationally, with a significant operational and financial success thanks to the self-sacrificial and disciplined efforts of our employees and to the timeliness of our board's decisions.

In this regard, year 2017 is considered to be a special year within the history of ORGE when we reached our highest level of new contracts ordered, received the largest contract, as well as reached the highest level of assets, operating and net profitability and employment, since our establishment. Additionally, the year 2017 should be addressed as a special year in which we proved our competence in new branches of industry, such as ultra-luxury buildings, receiving the interim acceptance of our largest contract and also as a year that we bring our offers to final stage mainly in metro projects.

In 2017, the Company's assets increased by 33% to TL 129.658.535 compared to 2016, and our liabilities increased only by 17,77% to TL 41.110.568. We can say that this structure mostly based on net profit increases thanks to our internal finance policy as well as our foreign currency policy that is keeping most of our cash and cash equivalents in FX, and liabilities in TL currency.

In this regard, the Company's equity rose from TL 62.576.333 in 2016 to TL 88.547.967 with an increase of 41,50%. We can say that increase in equity mostly based on profits from previous years and current term net profit that is well above than the previous year.

The Company's revenues decreased by 1,38% from TL 86.335.927 in 2016 to TL 85.142.929, on the other hand cost of sales decreased by 23% and helped the operating profit increase by 38% from TL 26.917.389 in 2016 to TL 37.166.348. It is assessed that such increase was mainly due to the higher-than-expected realization of the revenues where we have foreign currency contracts, project costs to be fixed at better rates at the inception or fixed with long term supply contracts and also has a decreasing manner at the

final stages.

Pursuant to these developments, the Company's net profit rose from TL 25.038.812 in 2016 to TL 31.427.082 with an increase of 25,51%. It is assessed that this increase in net profit besides above mentioned developments, has also its roots at the 53% increase of other income from the operating activities mainly based to currency gains and also 568% increase at the bank deposit income that nearly offseted the increase in financing expenses related basically to TL liabilities.

Although important accomplishments were realized by our Company in 2017, due to the national and international political and economic uncertainties and problems throughout the year, and their impacts on the construction industry, delay of finalization of certain significant project contracts and/or projects as a whole have partially restricted us getting better results throughout the year.

Against all odds, by the start of 2018 company has signed a contract for the initially tendered 2 stations of long waited Kabataş-Mahmutbey-Mecidiyeköy metro project. Making a good start to the upcoming year and showing its presence in the railway sub-sector, company also reinforced its good faith in growth by metro projects.

In year 2017 company had also put a great effort in education and employment. Company established ORGE Institute that can also be considered as a corporate social responsibility project, to train uneducated newcomers and its own junior workers. Company is projecting to increase the qualities of its own workers and able to recruit keen and skilled but uneducated or junior employees to train in. While giving support to increase of national, sectoral and intercorporate employment and the qualities of the employees, company also aims to achieve an improvement in labor margins in the medium term. On the other hand company has increased its labour force by 27% compared to 2016 end and has reached 397 employees, taking account of prospected forthcoming projects and upcoming growth phases of currents projects.

In 2018, despite all political and economic uncertainties, we hope growth maintained in 2017 both nationally and internationally will continue in a sustainable and increasing manner; civil infrastructure and superstructure projects shaped in 2023 national strategic plan gain a momentum, thus the performance restrictions faced by the Company will be eliminated, and that we will be able to form a base for our company to achieve higher operational and financial performance.

We anticipate that 2018 will be the year that time lost in 2017 for the electrical contracting sector and particularly in the railway systems is compensated with a surplus as it is projected in national 2023 strategic plan and premium construction projects will gain weight by the help of increasing momentum in tourism sector. We wish that the year 2018 will be the one that we continually keep searching for new investment opportunities that we will work hard to increase our equity profitability and revenues per share, utilizing the opportunities with the highest and most productive yields.

We wish to say that in 2018, in parallel with our operations in 2017, we will make our best efforts to make sure we can systematically increase our revenues without sacrificing our operational profitability being faithful to our working approach towards a sustainable growth, and share our earnings with our shareholders.

#### 5.3. THE COMPANY'S EXPECTATIONS IN 2018

We hope that 2018 will be a year in which initiatives and opportunities soured in 2017 particularly favoring the construction industry will gain a more systematic and selective approach. We expect that state-funded infrastructure and superstructure projects, particularly subways, railway systems, airports and health investments, will gather pace and that the investors will focus on upper segment smart buildings in the tourism and housing sectors.

We aim to make best use of the opportunities to be created by these investments through the experience, qualified personnel and the stable financial structure that the Company has acquired in its recent projects.

In 2018, taking account of ongoing effects of economic, geopolitical, and political risks in our region, and lessons from the previous years and having a more conservative approach in growth forecast. Provided that the effects of economic, geopolitical, and political risks on new investments will be minimized; with our fullfillment of our new contract expectations; for the year 2018, we expect to increase revenues by 20%, average number of employees by 20% and to secure our net profit at the current level.

#### 6. ADDITIONAL COMMENTS

#### **6.1. DIVIDEND DISTRIBUTION POLICY**

ORGE Energy and Electrical Contracting Co., Inc.'s Profit Distribution Policy is based on a dividend distribution policy in the form of stock, cash and/or bonus, as projected by the Capital Markets Board and being not less than as permitted by other relevant legislation. To this end, the Company has made its policy, in consideration of performance and investment needs and sector, national and international conditions, to make dividend distributions that will allow for the optimization of the financial structure and over the distributable dividend amount calculated by the procedures set by the Capital Market Board as required by growth and as permissible by investments or extraordinary developments in economic conditions.

The Company has adopted as its final dividend distribution policy that the general dividend distribution policy shall be continued except for the investment and other funding requirements and extraordinary developments in economic conditions required by the Company's long-term growth.

In the Company's 2016 Ordinary General Committee Meeting held March 20, 2017, dividend distributions were discussed as per the Board of Directors resolution of February 02, 2016, it has been resolved taking account of net profit as of 31.12.2016 according to the Turkish Financial Reporting Standards and based on statutory records within the framework of the Tax Procedural Law, the shareholders will be distributed a total gross amount of TL 5.450.000,00 and TL 4.632.500,00 net dividend. Cash dividend payment was made on May 02, 2017 as per the resolution of the Ordinary General Committee Meeting.

#### 6.2. RISKS AND MANAGEMENT REVIEW

The Company can, from time to time, face liquidity risks, credit (other party risk), currency risks, interest rate risks, market risk on commodity prices during its operations.

Under the coordination of the risk committee created within the Company, changes in elements posing risks in the company's operations and the company's risk position are being continually followed and necessary measures are taken.

The Company retains an amount equivalent to the amount of payments in liquid assets with the same foreign currency against the risk of liquidity.

The Company takes measures against the other party risks by way of making payment after receiving delivery of goods, asking for guarantees in cash payments, and retaining assets with the same currency as much as contractual undertakings.

The Company acts against currency risks by concluding undertaking contracts in foreign currency, and, when this is not feasible, by including foreign currency costs into the contracts in the form of relevant currency and/or retaining foreign currency against costs and/or potential increase in costs, and concluding loan contracts over TL.

The Company borrows short term with fixed interest rate against interest rate risk, and continually establishes a balance between interest revenues and costs in parallel with market expectations using short-term currency savings.

The Company concludes long-term contracts with suppliers for the inclusion of special protection provisions in undertaking contracts against commodity price increase risk and/or for the fixing of the purchase of the commodity that is subject of the price risk at a certain price and due date.

In the year 2017, also with the help of the above-summarized practices, the Company protected itself from unprojected increases in cost items, kept under control the increase in costs despite its increasing business volume, and has not faced any unprojected cost resulting from the increases in foreign currency and commodity prices, in addition its increasing operational profits.

The Company projects that its efforts towards the setting of provisions for risks it may face in 2018 and for the minimization of risks will be continued within the frame of the rules and principles it has set.

#### 6.3. AMENDMENTS IN THE LEGISLATION

There exist no amendments in the legislation that may significantly affect the Company's operations during the period.

#### 6.4. AMENDMENTS IN THE ARTICLES OF INCORPORATION

Amendments in the articles of incorporation during the period relating to the validity of the registered capital ceiling and change of the corporate headquarters address were approved by the Capital Markets Board and the Ministry of Customs and Trade, accepted at the 2016 Ordinary General Committee Meeting held March 20, 2017, registration was made by trade registry on 04.04.2017 and announcement made 10.04.2017 at the trade registry newspaper with number 9302 and date 10.04.2017.

#### **6.5. CAPITAL MARKET INSTRUMENTS**

There exist no capital market instruments issued during the period.

#### 6.6. MATERIAL EVENTS AFTER THE END OF PERIOD

None.

#### 6.7. MISCELLANEOUS

The Company has no shares of its own it has acquired during the period.

The Company has not undergone any private audit during the accounting period.

As of December 31, 2017, there exist no lawsuits filed against the Company and that might affect the Company's financial status and operations.

There exist no significant administrative sanctions and penalties against the Company and members of the Board of directors due to practices contradicting the provisions of the legislation.

No reports in the form as projected under paragraph four of article 199 of the Turkish Commercial Code were required upon request of any member of the management.

General committee resolutions were implemented. No extraordinary general committee meetings were held during the period.

There exist no organizations that the Company receives services in subjects including investment consultancy and rating. Within this framework, there exist no conflicts of interest arising during the period.

The Company has, as of 2017, assets exceeding its liabilities also reserves and net profits combined tripling its paid-in capital that its capital is not non-paid or in indebtness position.

## ORGE ENERGY AND ELECTRICAL CONTRACTING CO., INC. CORPORATE GOVERNANCE PRINCIPLES COMPLIANCE REPORT

Considering corporate governance approach as a vital element of its operations, the Company adopts all legal regulations and "Corporate Governance Principles" regulated by the Capital Markets Board as an important part of its management approach. The Company, in continuing its operations, aims to develop structures and principles suitable to all current regulations and its own operations in order to offer the best services in a manner maximizing the interests of its shareholders and all stakeholders.

#### SECTION I - CORPORATE GOVERNANCE PRINCIPLES COMPLIANCE STATEMENT

This corporate governance statement includes the degree of ORGE Energy and Electrical Contracting Co., Inc. (ORGE)'s corporate governance principles compliance, its statements on subject that are not currently complied with and its undertakings to this effect.

With the publication in the Official Gazette dated 03.01.2014 no 28871 and enactment of the Corporate Governance Communique no 11-17.1 of the Capital Markets Board (The Board) and also with the Board resolution dated 27.01.2014 no 2/35, the companies that are required to prepare a Corporate Governance Principles Compliance Report are obliged to include information towards Corporate Governance Principles Compliance in their annual reports and websites.

ORGE is loyal to its corporate governance approach that it believes in order to continue successful business practices that have ensured it to hold a significant place in its specific industry and make ORGE shares an attractive investment instrument both for existing and potential shareholders and investors.

ORGE, in parallel with the management approach it has established since its foundation based on the principles of equality, transparency, accountability and responsibility, fully adopts The Capital Markets Board Corporate Governance Principles that systematize these principles, and makes the best efforts since its initial public offering in 2012 so that the management standards adopt to the changes in the fastest manner possible thanks to the accurate implementation of these principles, following the updates and developments on the subject.

Within this framework, all of the Corporate Governance Principles that are required by the Capital Markets Boards as per the Corporate Governance Communique are being implemented by ORGE, and many of the principles that are not required to be implemented are to a great extent adopted and implemented within the framework of ORGE management principles. Within this framework, the Company aims to comply with such principles to the maximum and continuous efforts are underway to this end.

However, exceptional principles that are not yet implemented during the practices of the Company resulted in no conflicts of interest among stakeholders so far.

ORGE aims to fully comply with the Corporate Governance Principles published by the Capital Markets Board, to make new regulations on matters to be complied with when and as required, and make improvements in subjects including the rights of shareholders, public disclosure, ensuring transparency and making improvements with regards to the relations with shareholders.

Mehmet Metin Korfalı Orhan Gündüz Ertuğ Ersoy
Chairman of the Corporate Member Member
Governance Committee

#### SECTION II- SHAREHOLDERS

#### 2.1. Investor Relations Department

There exists, within the body of ORGE, an Investor Relations Department, that manages the relations between existing and potential shareholders and the Company and reporting directly to the Company's General Manager Nevhan Gündüz.

The Corporate Governance Committee is tasked with the supervision of the works of the Investor relations Department. As per the resolution of the Board of Directors on September 22, 2014, Ertuğ Ersoy, Manager of the Investor Relations Department has been appointed as member of the Corporate Governance Committee.

Following the restructuring work at the Investor Relations Department, updated information about the department personnel is given below. Ertuğ Ersoy who has been appointed as the manager of the Investor Relations Department as of September 22, 2014 works on full-time basis, directly reporting to the General Manager. Cemil Topak works in the same Department as member of the Investor Relations Department staff.

Details of the Investor Relations Department staff are given below:

#### **ERTUĞ ERSOY**

Manager of Investor Relations Department

Telephone : +90 216 457 32 63 Fax : +90 216 457 32 67

E-mail : ertug.ersoy@orge.com.tr

#### **CEMİL TOPAK**

Investor Relations Department Staff
Telephone : +90 216 457 32 63
Fax : +90 216 457 32 67
E-mail : cemil@orge.com.tr

Investor Relations and Corporate Governance Coordinator Ertuğ Ersoy, holds the Capital Markets Board's Corporate Governance Rating License (license no:701827) and Capital Markets Operations Level 3 License (license no:209170), and is also charged with fulfilling the Company's liabilities resulting from the capital markets legislation as well as coordinating corporate governance practices.

Queries addressed at the Investor Relations Department are replied in compliance with the Disclosure Policy. A total of 103 queries were received by the Investor Relations Department between January 01, 2017 and December 31, 2017, and all of the queries were replied. The Department has also held 2 analyst meetings, 3 roadshows and +50 investor, analyst, etc. calls and/or conferences in 2017.

The report produced by the Department regarding its operations in 2017 has been submitted to the Board of Managers on January 02, 2018.

#### 2.1.1. Duties of the Investor Relations Department

Main duties of the Investor Relations Department are given below:

#### Keeping Records of the Shareholders

Investor Relations Department is the department that communicates with the shareholders. The

Department is charged with maintaining, in a robust, secure and updated manner, the demands from shareholders and written answers thereto, general committee documents, minutes of the general assembly voting results (minutes of the general assembly), Special Disclosures and shareholders' records.

#### Reply Written Queries

Other than for the non-public disclosed, confidential and commercially secret information relating to the Company, the Department is tasked with replying to the written queries of the shareholders regarding the Company. Such queries may be received also via e-mail.

#### **Duties of the General Committee**

It makes sure that the General Committee meeting is held in compliance with the current legislation, articles of incorporation and other company regulations.

It prepares the documents that will be used by the shareholders at the General Assembly Meeting, and makes available the financial statements, annual report, and any document introducing the Company.

It ensures that voting results are registered and reports about the results are sent to the shareholders.

#### **Public Disclosure Duties**

It is tasked to supervise and follow the implementation of all liabilities resulting from the capital markets legislation including all matters concerning corporate governance and public disclosure.

#### Reporting

The Investor Relations Department reports to the Board of Directors at least once every year in relation to the operations it has been carrying out.

#### 2.2. Shareholders' Usage of Their Right to Access to Information

ORGE acts in observance of the principle of equality in its relations with all shareholders, current and potential investors and tries to make sure that information with the same content reaches everyone in a full, complete and simultaneous manner. Shareholders' requests for information about transactions that are not at that time within public domain are also considered under this policy and personal statements are never allowed.

In this regard, for the purpose of expansion and healthy usage of the information rights by shareholders, in addition to financial statements, all sorts of required information and documentation aimed at ensuring full, accurate and update information are periodically updated and kept in the electronic environment in the Company's corporate website (www.orge.com.tr) under the "Investor Relations" tab in both Turkish and English versions.

Special statements, financial statements and other corporate information are being submitted to the Public Disclosure Platform (PDP) in the electronic environment, signed with electronic signatures.

As per paragraph "e" of article 10 of the Company's Articles of Incorporation, the shareholders can ask for special audit from the General Assembly as an individual right. There has been no request for the appointment of a special auditor by shareholders within the year 2017.

#### 2.3. General Assembly Meetings

The Company's 2016 Ordinary General Assembly meeting was held on March 20, 2017 at the company Headquarters.

Calls to meeting had been made as projected in the law and articles of incorporation and in a manner also including the agenda by way of announcement in the Turkish Trade Registration Gazette of February 28, 2017 no 9273, in the company's website, in the Public Disclosure Platform, and over the E-General Committee System of the Central Registry Agency Co., Inc.

The General Committee Disclosure Document produced before the meeting was also published in the Public Disclosure Platform and company website within applicable dates. However, the Financial Statements and reports of the year 2016, together with the proxy form required to attend the meetings in proxy, Corporate Governance Compliance Report, The Board of Director's dividend distribution proposal and Annual Report including the Independent Audit Report, were offered to the review of shareholders starting 21 days prior to the meeting date at the Company Headquarters, Public Disclosure Platform, Central Registry Agency's e-General Committee system and our Company's website (www.orge.com.tr).

All of the shares representing the issued capital of our Company are to the bearer, and all of these shares have been recorded. In this regard, call to the meeting has been published in the Turkish Trade Registration Gazette also containing a sample power of attorney and the topics of the agenda in compliance with the provisions of calls to the meeting, laws and Articles of Incorporation, and within the legal time limit.

Our Ordinary General Committee Meeting of March 20, 2017 was held, also with attendance in the electronic environment, and out of the 20.000.000 shares representing the Company's total nominal capital of TL 20.000.000, 10.762.702,939 shares corresponding to TL 10.762.702,939 were represented as in principal person, 209.942 shares corresponding to TL 209.942 were represented by proxy with a quorum of 54,86%.

As per paragraph "e" of article 10 of the Company's Articles of Incorporation, general committee meetings are open to the public including the stakeholders and the media, with no right to speak. The General Committee Meeting of March 20, 2017 was attended by shareholders, with no attendance by the representatives of the media.

The General Committee meeting gives the right to speak and ask questions to shareholders, but in the General Committee Meeting, the shareholders suggested no topics in the agenda, and did not use their right to ask questions.

There have been no transactions during the period where the affirmative votes of the majority of the members of the Independent Board of Directors were sought to make decisions in the Board of Directors and this has been left to the General Committee Meeting as a result of failure to do so.

The shareholders were informed with a separate topic of the agenda during the period about the support and donations made.

Shareholders who have a management control, members of the Board of Directors, managers with administrative responsibility and their spouses, relatives by blood or marriage up to second degree have

not conducted a significant transaction with the company or subsidiaries thereof which may cause a conflict of interest, and/or conduct a transaction on behalf of themselves or a third party which is in the field of activity of the company or subsidiaries thereof, or become an unlimited shareholder to a corporation which operates in the same field of activity with the company or subsidiaries thereof. There were also no transactions conducted by persons who have the opportunity to access information of the company in a privileged manner, on their behalf within the scope of the company's field of activity.

Minutes of the General Assembly meeting and list of attendees were announced to the public on the same day with the General Assembly through the Public Disclosure Platform. They are also available in the company's website.

Minutes of the General Assembly meeting can be obtained at our Company's headquarters and are also available on our website (www.orge.com.tr).

#### 2.4. Voting Rights and Minority Rights

The Company's Articles of Incorporation does not grant any privilege regarding voting rights. Each share is entitled to one vote at the ordinary or extraordinary General Assembly Meetings. Shareholders may be represented at General Meetings by proxies given either to other shareholders or to those who are not shareholders. Such proxy holders who are also shareholders shall have the right, apart from their own vote, to vote for each share that they represent. The form of the proxy shall be determined and announced by the Board of Directors in compliance with the relevant CMB legislation.

While our company avoids practices, which make the use of voting rights difficult, various mechanisms have been set in place to enable every shareholder, including cross-border shareholders, to use their voting rights in a proper and simple manner. In this context, according to Article 10 (e) of the Articles of Association of the company regarding "Participation in the General Assembly via Electronic Means", shareholders having the right to attend the General Assembly can attend the meeting electronically in accordance with article 1527 of the Turkish Commercial Code. In accordance with this article of the Articles of Association, at the 2016 Ordinary General Assembly meeting, shareholders and their representatives were able to use their rights as mentioned in the regulation.

While utmost care is given to the use of minority rights, our Articles of Incorporation regulates the usage of all minority rights in accordance with regulations. The Articles of Incorporation of our company does not include any article broadening the extent of minority rights compared to the Law.

There is no cross-shareholding relationship with the majority shareholders of our Company.

#### 2.5. Dividend Rights

ORGE Energy and Electrical Contracting Co., Inc.'s Profit Distribution Policy is based on a dividend distribution policy in the form of stock, cash and/or bonus, as projected by the Capital Markets Board and being not less than as permitted by other relevant legislation. To this end, the Company has made its policy, in consideration of performance and investment needs and sector, national and international conditions, to make dividend distributions that will allow for the optimization of the financial structure and over the distributable dividend amount calculated by the procedures set by the Capital Market Board as required by growth and as permissible by investments or extraordinary developments in economic conditions.

The Company has adopted as its final dividend distribution policy that the general dividend distribution policy shall be continued except for the investment and other funding requirements and extraordinary developments in economic conditions required by the Company's long-term growth.

The Company's Dividend Distribution Policy is available at the company's website at www.orge.com.tr and in the annual report. It was submitted for the information of the 2016 Ordinary General Assembly on March 20, 2017.

Share groups do not have any privileges with respect to dividends as per the Articles of Incorporation.

In the Company's 2016 Ordinary General Committee Meeting held March 20, 2017, dividend distributions were discussed as per the Board of Directors resolution of February 02, 2016, it has been resolved that taking account of net profit as of 31.12.2016 according to the Turkish Financial Reporting Standards and based on statutory records within the framework of the Tax Procedural Law, the shareholders will be distributed a total gross amount of TL 5.450.000,00 and TL 4.632.500,00 net dividends. Cash dividend payment was made on May 02, 2017 as per the resolution of the Ordinary General Committee Meeting.

#### 2.6. Transfer of Shares

Article 16 of the Articles of Incorporation does not restrict the transfer of company shares. When transferring shares, the Turkish Commercial Code, Capital Markets Law, Capital Markets Board regulations, other regulations of the Capital Markets legislation, Central Registry System rules and other regulations regarding the recording of shares will be complied with.

#### SECTION III- PUBLIC DISCLOSURE AND TRANSPARENCY

#### 3.1. Corporate Website and Content

The Corporate website is hosted at www.orge.com.tr. The web site is maintained in both Turkish and English and its content and form comply with the requirements set forth in the CMB Corporate Governance Principles. On the web site, all information required as per CMB's Corporate Governance Principles is available.

Announcements of financial statements, except for material events and footnotes which are mandatory to be disclosed to public in accordance with capital markets regulations are simultaneously being disclosed at Public Disclosure Platform in English as well as in Turkish.

#### 3.2. Annual Report

The Annual Report of our company is prepared in detail and in a way that the public may have access to the full and accurate information about the operations of our company, and includes information as required in the Corporate Governance Principles in addition to the related regulations and the other requirements specified in other parts of the Corporate Governance Principles.

#### **SECTION IV - STAKEHOLDERS**

#### 4.1. Informing the Stakeholders

One of the key policies of the Company is to create timely and applicable solutions for any employee and other stakeholders' issues. Stakeholders are informed on related matters through periodic meetings, correspondence and various organizations. Fully aware of the long-term benefits associated with stakeholders, the Company respects and protects their rights established by legislation, mutual

agreements, and charters.

The Company's Headquarters and Worksites is an important stakeholder that is in direct relationship with the Company. The Company holds "Worksite Meetings", monthly Project Coordination Meetings throughout the year in order to inform its worksites about corporate policies, targets and economic developments and listen to their problems and make the system more effective.

There are also many supplier firms that are in direct business relationship with the Company. The Company assesses previous years' business results through meetings with suppliers, visits to suppliers, and audits and ensures that the Company's targets and expectations for the current year are shared. Necessary mechanisms will be created for stakeholders to report Company's illegal or unethical practices to the Corporate Governance Committee or the Audit Committee.

#### 4.2. Stakeholders Participation in Management

ORGE created no model to encourage stakeholders' participation in the Company's management directly or indirectly. However, short and long-term plans aimed at employees' acquisition of ORGE shares are now at the maturity stage. In addition, the company management tries, in continuing the company's operations, to be in continuous communication with stakeholders and makes sure the opinions of parties are considered in establishing corporate policies and practices.

Joint efforts are made and meeting are held when making regulations on working conditions, working environment and benefits to employees etc.

Regional meetings are made with authorized dealers for particular worksites. The Company's service conditions are discussed, suggestions are received, and requests are expressed in these meetings.

Although joint meetings are held with suppliers providing the company goods and services, suppliers are also included in quality works and meetings, a more conscious and productive working environment is created, and opinions are received.

#### 4.3. Human Resources Policy

The basic principles of the ORGE's human resources policy are given below.

Within the structure of ORGE, the relations between the company and the employees are conducted by the Personnel Department. Personnel job descriptions and distributions and performance criteria are set by the Company's management and communicated to the employees.

The principles of equal opportunity and benefits to employees with equal conditions and avoiding all sorts of discrimination were adopted and recruitment criteria set out within this framework are being complied with in practice.

Training, appointment, and promotion decisions are made with the participation of all project managers, and the senior management, together with the reviews of project managers in charge and the managers using objective criteria to the extent possible and utmost care is made to consider company interests. Training sessions are planned in order to increase the skills and knowledge of the employees. A secure working environment and conditions have also been maintained, and efforts are underway to make sure such conditions are improved based on social and technological needs.

There are no complaints filed by the employees received by the Company management.

Surveys are conducted throughout the company to identify employee needs, and anonymous reviews are encouraged and direct communication channels are kept always open.

Employees are informed on the decisions made in relation to the personnel within the structure of ORGE or developments relating to them. Measures are taken to make sure human rights are respected and that the employees are protected against physical, spiritual and psychological maltreatments in the company.

Employees are verbally informed on the personnel job definitions, distribution and performance and rewarding criteria.

#### <u>Assessing Recruitment Needs</u>

Capacity: Due to continued demand, we have a high capacity and our capacity meets the demand.

Need for New Employees: Recruiting employees who adapt themselves on new developments in areas planned as per corporate strategy, recruiting new employees (backup) to fill the currently vacant positions or to become vacant for various reasons (severance, retirement etc.), and setting additional criteria targets for new personnel.

Our Perspective: Training for continuous development, encouragement of the development of personal or group works.

The Company obtained documentation certifying that it has established and maintains a management system that complies with the requirements of the ISO 9001:2008 Quality Management System and OHSAS 18001:2007 Workplace Health and Safety System standard.

The Company's motto is "No business is more important and urgent than the health of our employees."

Environment Friendliness: One of our main goals is to make sure our works and products at all stages do not harm humans and the environment.

#### 4.4. Ethical Rules and Social Responsibility

Our Company puts great emphasis on ethical rules, and our "Ethical Codes of Conduct" are available at our Company's website.

Respect is shown to the society, nature and environment, national values, customs and traditions, and in the light of the transparency principle, shareholders and stakeholders are given timely, accurate, complete, full, understandable, analyzable, easily accessible and reliable information in a manner also maintaining our Company's rights and benefits. The Company is loyal to the laws of the Republic of Turkey, and acts in observance of the laws in all procedures and decisions.

Our company fulfills all legal liabilities to the environment and neighbors.

#### **SECTION V - BOARD OF DIRECTORS**

#### 5.1. The Structure and Formation of the Board of Directors

In the 2016 Ordinary General Assembly Meeting held on March 20, 2017, the members of the Board of Directors elected to serve for 1 year until the 2017 Ordinary General Assembly Meeting comprises one Chairman, one Deputy Chairman and three members, with a total of five members.

There are no specific rules for the appointment of Board members for other tasks out of the company and regulations stipulated in the Corporate Governance Principles are complied with.

There is no target ratio and target time for a female member ratio in the Board and no policies to reach that target. The said policies and targets shall be set within the next period.

The structure of the Board of Directors is as follows.

Name-Surname	Function	Executive or not	Independent Member on not	Recent Duties out of the Company
ORHAN GÜNDÜZ	Chairman	Not Executive	Not an Independent Member	Chairman of Subsidiary
NEVHAN GÜNDÜZ	Deputy Chairman	General Manager	Not an Independent Member	Deputy Chairman of Subsidiary
MAHMUT GÜNDÜZ	Board Member	Not Executive	Not an Independent Member	Board Member of Subsidiary
MEHMET METİN KORFALI	Board Member	Not Executive	Independent Member	Head of Construction Works, Işık University
UĞUR YAMAÇ KORFALI	Board Member	Not Executive	Independent Member	Architect, Lecturer

Capital Markets Board's Communique No. II -17.1 on Corporate Governance was published and put into force in the Official Gazette dated 03.01.2014 no 28871. The duties given to the "Nomination Committee" in line with the Corporate Governance Principle no 4.5.1 for the Board Member nomination process within the scope of the communique are being carried out by the "Corporate Governance Committee".

To this end, the Committee report of February 21, 2017 on whether or not the two candidates whose information were given to the Corporate Governance Committee carries the independence criteria was submitted to the Board of Directors on the same day. Candidates for the Independent Board of Directors have also submitted their written statements (ANNEX-2) to the effect that they are independent within the frame of the legislation, articles of incorporation and the communique to the Corporate Governance Committee at the time of their nomination.

There was nothing that removed the independence of the independent members of the board of directors in 2017.

CVs of the members of the Board are given below.

#### **CVs of Board Members**

#### Orhan GÜNDÜZ, Chairman

Being in the business life since 1965, Orhan GÜNDÜZ graduated from the Department of Geology, Ankara University in 1969. He has worked for many different companies throughout his business life, and has been working in the electrical contracting industry for many years in his own companies.

He worked for;

1965-1968 / Special Electrical Installations Company, Ankara Representative, 1969 / Kilis Electrical Facility, Project Manager,

1970- 1971 / Kilis Electrical Facility, Project Manager,

1971- 1972 / İskenderun Iron and Steel Works, Temporary Electrical Facility, Project Manager, 1974-1975-1976-1977-1978 / Yeğenler Collective Company Founding member and Company Manager, Bank of Provinces, Electrical Facility, Adana, İskenderun, Osmaniye etc.), Çukurova Electricity Co. Inc. Facility, ENH and Village Electrification (İskenderun-Hatay Villages) works,

1979-1994 / YEPA Elektroteknik Co., Inc. Chairman

1979-1988 / GALDEM Galvanized Iron Products Ind. and Trading Co., Inc., Chairman

and he has been working in ORGE Energy and Electrical Contracting Co., Inc. since 1998, Chairman, respectively.

#### Nevhan GÜNDÜZ, Deputy Chairman and Chief Executive Officer

Following his graduation from Istek Foundation's Semiha Şakir High School in 1993, he completed his university education at New York Institute of Technology. After completing his education life, he started working in the power and energy sector.

He has worked intensively in the renewable energy sector with a focus on the removal of solid wastes and recycling since 1998, and made efforts for the introduction and importing of commonly used renewable energy technologies abroad to the Turkish market.

He has worked in Gündüz Electricity and Metal Construction Materials Trading and Ind. Co., Inc. where he was a shareholder and board member until 1998, and since then he has been working as Vice Chairman and General Manager of ORGE Energy and Electrical Contracting Co., Inc. where he is a founding member.

#### Mahmut GÜNDÜZ, Member of the Board of Directors

Following his graduation from İstek Foundation's Semiha Şakir High School in 1995, he completed his university education at Florida Lynn University. Mahmut GÜNDÜZ is a member of the Board of Directors since 1998.

#### Mehmet Metin KORFALI, Independent Member of the Board of Directors

He was born in 1951 in Ankara, and completed his education at Faculty of Civil Engineering, Ankara University following Ankara Atatürk High School.

He worked for;

1977-1984 / Gazi Uni. Department of Civil Engineering, Faculty of Engineering, Lecturer on Steel and Wooden Structures, 1975-1984 / Ankara University, Faculty of Medicine, Vice Principal of Construction, Ankara University, Construction Works and Technical Department, Construction Technical Committee Director,

1992-1995 / Coord. of the railway bridge over the Karakaya Dam lake undertaken by Yüksel Cons. Co., Inc.,

1995-2003 / General Manager at Dizayn Construction Limited Company, which he owns,

2003-2005 / Head of the Construction Works Department, Işık University,

2006-2008 / Cer Yapı Real Estate Investment Co., Inc., General Manager,

2009 / Project Manager of AIRPORT Hotel at Sabiha Gökçen Airport International Terminal undertaken by Ada Construction Company,

2010-2011 / Cer Construction Co., Inc., Restructuring Coordinator,

2012-present / T.C. Işık University, Head of the Construction Works Department.

#### Uğur Yamaç KORFALI, Independent Member of the Board of Directors

He was born in London in 1975, and after his graduation from the Department of Architecture, Yıldız Technical University in 1999, he relocated in London to work for Carnell Green architecture office.

He worked for:

John Simpson & Partners architecture office between 2000-2002, Successfully earned his Post-Graduate Degree in 2003 from The Bartlett University College London, and after 2003, he had worked for Eric Parry Architecture Office in London for four years, running Architectural Design Competitions and Awarding Commissions,

Acted as jury members at the Architectural Association in London, The Bartlett in Paris, ESA and Uludağ University in Turkey in project classes. He still teaches project classes at the Faculty of Architecture, Bahçeşehir University.

#### 5.2. Operating Principles of the Board of Directors

The Board of Directors meets as stipulated in the Articles of Incorporation and as often as the Board of Directors, Company Administration and business requires. However the Board is obliged to meet once every month. The Board of Directors must meet upon invitation of the Chairman or at least half of the members of the Board. Board meetings are mainly made at the company headquarters. However, with the consent of more than half of the members, meetings can be held at another suitable place as an exception and not being more than one fourth of the meetings that must be held under the articles of incorporation throughout one year.

The Chairman talks with other members and sets the agenda of the Board meetings. The members make the utmost effort to attend every meeting and speak their views. Information and documentation on topics included in the Board meeting agenda shall be made available to the review of members sufficiently before the meeting, ensuring an equal flow of information. The faults of the Board members during the term of their office and the damages they will cause at the Company are not covered with an insurance.

The members may, before the meeting, propose changes in the topics of the agenda to the Chairman. Each member has one voting right in the Board of Directors. In the event that there are questions brought and different views spoken by members, reasonable and detailed voting justifications shall be included in the resolution minutes. The members of the Board of Directors are not granted the right of weighted vote and/or negative veto.

There has not been any related party transaction or significant transaction subject to the approval of independent board members and no transactions were submitted to the approval of the General Assembly following non-approval during the related period.

Meeting procedures will be put into written form through company regulations. Topics of the agenda are discussed in all aspects and clearly during the meetings. The Chairman makes the utmost effort to make sure non-executive members effectively attend the meetings. The members enters into the minutes their reasonable and detailed grounds for negative votes during the meetings.

Important Board resolutions are disclosed to the public through the Public Disclosure Platform.

A total of 11 meetings were held between January 01, 2017 and December 31, 2017 and the resolutions

were unanimously made. The resolutions in the meetings passed with no dissenting votes.

The members powers are included in article 8 of the Company's Articles of Incorporation and as per the provisions of the Turkish Commercial Code and the Articles of Incorporation, they are empowered to take all decisions other than that must be taken by the General Assembly. Members of the Board carry out their functions in line with their responsibilities set out in the new Turkish Commercial Code regulations.

#### 5.3. Number, Structure and Independence of the Committees Established by the Board of Directors

The committees operating under the Board of Directors consist of the following members:

#### **Early Risk Detection Committee:**

Chairman : Mehmet Metin Korfalı / Independent Board Member (Non-executive)

Member : Uğur Yamaç Korfalı / Independent Board Member (Non-executive)

The Early Risk Detection Committee is formed and empowered by the Board of Directors, acts within the limits of its own powers and responsibilities and advises to the Board of Directors; however the responsibility for making the final decision lies with the Board. The Board of Directors provides the necessary resources and support to the Committee for the fulfillment of their duties. The Committee may invite any manager they deem necessary to their meetings and seek his/her opinions. The Committee may make use of independent expert opinions on matters it may deem necessary with regards to its activities.

The cost of such consultancy services needed by the Committee shall be covered by the Company.

The Committee, in line with the regulations of the Capital Markets and the principles in this regulation, performs work for the early determination of the risks that may endanger the existence, development and sustainability of the company, implementing necessary measures for the risks determined, managing the risk, and review the risk management systems.

The chairman of the Committee is elected from among the members of the Board and the Committee is made up of at least two members. If the Committee consists of two members, both of them, if the Committee consists of more than two members, the majority of the members shall be elected among non-executive members of the Board of Directors. The Early Risk Detection Committee and the Risk Management Committee can establish sub working groups comprising of people with adequate experience and knowledge on Corporate Risk Management among its members and/or externally for the efficiency of the works.

The committee convenes bimonthly, minimum six times a year. Meeting and resolution quorum is the absolute majority of the total number of the committee members.

The Committee assesses the Company's status in its meetings, and any proposals for necessary measures for detected risks, if any, and risk management as well as resolutions made at the committee meetings are made written, signed by the members of the committee and kept in good order. The committee submits the reports covering meeting and activity results to the board of directors.

#### **Audit Committee:**

Chairman : Mehmet Metin Korfalı / Independent Board Member (Non-executive)

Member : Uğur Yamaç Korfalı / Independent Board Member (Non-executive)

The Audit Committee is formed and empowered by the Board of Directors, acts within the limits of its own powers and responsibilities and advises to the Board of Directors; however the responsibility for making the final decision lies with the Board. The Board of Directors provides the necessary resources and support to the Committee for the fulfillment of their duties. The Committee may invite any manager they deem necessary to their meetings and seek his/her opinions. The Committee may make use of independent expert opinions on matters it may deem necessary with regards to its activities. The cost of such consultancy services needed by the Committee shall be covered by the Company.

The Audit Committee, in line with the regulations of the Capital Markets and the principles in this regulation, oversees the operation and efficiency of the Company's accounting system, public disclosure of financial information, independent audit, internal control and internal audit system.

All members of the Committee are elected from among the members of the Board and the Committee is made up of at least two members.

The committee convenes at least quarterly, minimum four times a year. Meeting and resolution quorum is the absolute majority of the total number of the committee members. Resolutions made in Committee meetings are documented in written form and recorded. The committee submits the reports covering meeting and activity results to the board of directors.

#### **Corporate Governance Committee:**

Chairman : Mehmet Metin Korfalı / Independent Board Member (Non-executive)

Member : Orhan Gündüz - Chairman (Non-executive)

Member : Ertuğ Ersoy / Manager of Investor Relations Department

The Corporate Governance Committee determines whether the corporate governance principles are implemented across the Company, detects the reasons for non-implementation, determines conflicts of interest resulting from failure to achieve full compliance with these principles, and suggests improvements regarding corporate governance applications to the Board of Directors.

The Corporate Governance Committee is formed by the Board of Directors with at least three members. The manager of the investor relations department is appointed as member of the Corporate Governance Committee. The Board of Directors appoints the other two Committee members and the chairman from among the members of the Board of Directors. The Chairman of the Committee is elected from among the members of the Board of Directors. The chief executive officer/general manager is not included in the Committee.

In case of emergencies, the Corporate Governance Committee may convene extraordinarily upon request of the Chairman of the Board of Directors, Corporate Governance Committee or any of its members. Members of the Corporate Governance Committee may convene together or through telephones and/or other means of communication. The Corporate Governance Committee convenes at least four times a year.

The Corporate Governance Committee puts its works into written form and records them. Official approvals of the minutes of the meetings are made in the following meeting. All meeting minutes of the Corporate Governance Committee and any resolutions made are recorded in writing and in signed form. The Corporate Governance Committee submits information about all of its works, meeting results and its determinations and suggestions to the Board of Directors.

The meetings of committees operating within the body of the Board of Directors during the period are given below;

#### **Audit Committee**

Meeting Date: 13.02.2017 / Meeting No: 2017/01 Meeting Date: 21.02.2017 / Meeting No: 2017/02 Meeting Date: 09.05.2017 / Meeting No: 2017/03 Meeting Date: 06.08.2017 / Meeting No: 2017/04 Meeting Date: 08.11.2017 / Meeting No: 2017/05

#### **Early Risk Detection Committee**

Meeting Date: 28.02.2017 / Meeting No: 2017/01 Meeting Date: 28.04.2017 / Meeting No: 2017/02 Meeting Date: 30.06.2017 / Meeting No: 2017/03 Meeting Date: 29.08.2017 / Meeting No: 2017/04 Meeting Date: 31.10.2017 / Meeting No: 2017/05 Meeting Date: 31.12.2017 / Meeting No: 2017/06

#### **Corporate Governance Committee**

Meeting Date: 13.02.2017 / Meeting No: 2017/01 Meeting Date: 21.02.2017 / Meeting No: 2017/02 Meeting Date: 25.05.2017 / Meeting No: 2017/03 Meeting Date: 29.09.2017 / Meeting No: 2017/04 Meeting Date: 29.12.2017 / Meeting No: 2017/05

Regulations organizing the working principles and procedures of committees operating under the Board of Directors are available at the Company's website hosted at www.orge.com.tr.

There is no conflict of interest in our Company due to members of the Board of Directors not complying with these principles.

As per article 4.5.3 of the Capital Markets Board Corporate Governance Principles, all members of the Audit Committee and the chairmen of other committees are elected from among the members of the board of directors. As per this article and due to the structure of the Board of Directors and its number of members, a member in committees under the Board of Directors can be a member of more than one committee.

#### 5.4. Risk Management and Internal Audit Activities and the Company Management's Related Opinion

The Early Risk Detection Committee is formed for the early determination of the risks that may endanger the existence, development and sustainability of the company, implementing necessary measures for the risks determined, managing the risk. The Committee holds meetings every 2 months, with a minimum of six meetings annually, and offers information about its works, meeting results and recommendations to the Board of Directors.

The Board identifies significant opportunities and threats facing the company in reaching its objectives and manages the same in line with the Company's risk appetite. The Board of Directors creates the Company's internal control systems, including information systems and processes as well as risk management systems that will minimize the impact of risks that have the potential to affect the Company's stakeholders, particularly its shareholders, and by also seeking the opinion of the relevant Board of Directors committees.

Business continuity and crisis management efforts are being made in order to prevent and minimize the losses resulting from risks that may cause interruptions in the work and work schedules, such as natural risks, supply chain problems.

The Board of Directors oversees the its activities relating to financial control and internal audit mainly through the Audit Committee. The Audit Committee, when performing its functions, reviews and assesses financial data in order to financially review, audit and report the efficiency of our processes, instructs the related Manager of the Company and the Project Manager as needed and submits the same to the approval of the Board of Directors.

The Committee reviews the submitted data, efficiency of all processes of the Company from a financial point of view, tests the appropriateness, efficacy and application levels of relevant audit mechanisms, and determines together with relevant departments any measures that need to be taken in order to remedy any incompleteness.

The Audit Committee, as well as overseeing the functioning and efficiency of the company's accounting system, public disclosure of financial data, and functioning of independent audits, is also responsible for taking all measures for the sufficient and transparent conduct of all sorts of internal-external or independent audit.

The Board of Directors is informed through the committees formed under its body about risk management, internal control and internal audit activities and acts accordingly. To this end, the Board was informed about the works and meetings of relevant committees within 2016 as well. The Company management understood that, within this scope, the Company carries out its operations in compliance with the principles of the Turkish Commercial Code and the Capital Markets legislation and the principles herein; that the Company's accounting system, its public disclosure activities, and independent audit activities were carried out in compliance with the principles; and there were no problems with regards its internal audit system.

However, it is aimed that the investor base is broadened, and existing efforts to improve the access to information by existing investors by making improvements in the internal audit system to increase integrated efficiency with the risk management system, and realization of improvements in the field of public disclosure at the shortest time possible.

#### 5.5. The Board of Director's Assessment on the Efficiency of the Committees

The Company was informed about the appropriate and successful efforts made and meetings held by the committees set up within the Board regarding their operations and management activities in 2017, and completed the year 2017 within expectations as the most successful year of its history operationally and financially, making the most of decisions made as a result of such efforts.

However, it is understood that the Corporate Governance Committee needs to finish their efforts urgently regarding necessary improvements in the organizational structure in order to improve the relations with stakeholders and the efficacy in public disclosure activities.

It is considered that, also in consideration of the efforts of the Early Risk Detection Committee, it is possible that our Company can remain least affected from the significant foreign currency value increases and commodity price increases, and can even make value increase gains. It is understood that risk management framework should be improved, conceptual framework should be renewed and

standardization efforts should be accelerated, including utilization of financial instruments relating to commodity price risks in the upcoming period.

No problems were found in any of the accounting, independent audit, internal control and supervision etc. activities carried out under the control and supervision of the audit committee, however it is aimed that the investor base is broadened, and existing efforts to improve the access to information by existing investors by making improvements in the internal audit system to increase integrated efficiency with the risk management system, and realization of improvements in the field of public disclosure at the shortest time possible.

#### 5.6. Strategic Targets of the Company

The Company's mission and targets are set out by the Board of Directors and disclosed to the public in its website. The Company's mission and targets are as follows:

- -To offer the optimum services with the most affordable prices.
- -Direct the contracting authorities in the right manner and protect their interests.
- -Stand behind all of our works, and own all of our works at all times.
- -Act within the rules of business ethics and rules and observe the laws and legislation of the Republic of Turkey.
- -Recruit more people thanks to the resources we will create.
- -Being a sought-for, well-recognized, world-known and reputable electrical contracting company.
- -Being the top electrical contracting company in Turkey and getting in top 10 electrical contracting companies in Europe.

The Board of directors reviews the degree of the Company's achievement of its targets, operations and past performance in year-end meetings. The Board of Directors may demand information, documentation and reports from the Bid Department Manager and Project Managers.

The Board of Directors, 4 times during the year, following the disclosure of quarterly financial statements, reviews the degree and performance of achievement of financial targets.

It was seen that the Company has achieved its operational and financial targets aimed in its 2017 operations.

#### 5.6. Financial Rights

Members of the Board of Directors are paid the remuneration or attendance fees set out within the frame of the remuneration policy at the 2016 Ordinary General Assembly Meeting held on March 20, 2017. Executive officers Orhan Gündüz and Nevhan Gündüz are paid a gross remuneration and attendance fee of TL 12.000 per month, and other members who are non-executive officers are paid a gross remuneration of TL 2.500 per month.

There are no other remunerations or rights granted to the members of the Board of Directors. Remunerations and interests that the members of the Board of Directors are entitled to are not set based on their performance.

Remunerations paid to the members of the Board of Directors are resolved on a yearly basis after being discussed at the General Assembly. Remunerations to the Members of the Board of Directors and

administrative managers and all other interests they are offered are disclosed to the public through the annual report. Also, the announcement containing the results of the General Assembly is being made through the Public Disclosure Platform (KAP), the Meeting Minutes and the resolutions made are made available at the company's website hosted at www.orge.com.tr.

There are no loans made out to the members of the Board and administrative managers by the Company or any pledges, mortgages or guarantees on their behalf.

#### **ANNEXES**

#### ANNEX-1

#### BOARD ASSESSMENT ON THE WORKING PRINCIPLES AND EFFICACY OF THE BOARD COMMITTEES

The committees operating under the Board of Directors consist of the following members:

Early Risk Detection Committee

Chairman : Mehmet Metin Korfalı Member : Uğur Yamaç Korfalı

**Audit Committee** 

Chairman : Mehmet Metin Korfalı Member : Uğur Yamaç Korfalı

Corporate Governance Committee

Chairman : Mehmet Metin Korfalı

Member : Orhan Gündüz Member : Ertuğ Ersoy

Regulations organizing the functions and codes of conduct of above-mentioned Committees are adopted as per the Board's resolution of 12.12.2014 no 2014/22, and are made available at the Company's website hosted at www.orge.com.tr.

In 2017, all committees under the Board have carried out their functions and responsibilities as per the Management Principles and their Regulations and have operated effectively.

The Committees have convened on the following dates in the year 2017 as required for the efficiency of their works and as set out in the Regulations;

#### **Audit Committee**

Meeting Date: 13.02.2017 / Meeting No: 2017/01 Meeting Date: 21.02.2017 / Meeting No: 2017/02 Meeting Date: 09.05.2017 / Meeting No: 2017/03 Meeting Date: 06.08.2017 / Meeting No: 2017/04 Meeting Date: 08.11.2017 / Meeting No: 2017/05

#### Early Risk Detection Committee

Meeting Date: 28.02.2017 / Meeting No: 2017/01 Meeting Date: 28.04.2017 / Meeting No: 2017/02 Meeting Date: 30.06.2017 / Meeting No: 2017/03 Meeting Date: 29.08.2017 / Meeting No: 2017/04 Meeting Date: 31.10.2017 / Meeting No: 2017/05 Meeting Date: 31.12.2017 / Meeting No: 2017/06

#### Corporate Governance Committee

Meeting Date: 13.02.2017 / Meeting No: 2017/01 Meeting Date: 21.02.2017 / Meeting No: 2017/02 Meeting Date: 25.05.2017 / Meeting No: 2017/03 Meeting Date: 29.09.2017 / Meeting No: 2017/04 Meeting Date: 29.12.2017 / Meeting No: 2017/05 The Committees have submitted their reports to the Board containing information about their works and the results of meetings held throughout the year. Accordingly;

-The "Audit Committee", which is responsible for taking the necessary measures for the conduct of all sorts of internal and independent audit in a sufficient and transparent manner as well as effective implementation of the internal audit system, has submitted its proposals to the Board of Directors including their opinions and recommendations relating to the internal audit and internal control system.

-The "Corporate Governance Management Committee", which is formed to monitor the Company's Corporate Management Principles, make improvements in this regard and make recommendations to the Board of Directors, has determined whether the Corporate Governance Principles were observed in the Company, the grounds if they are not observed, and the conflicts of interest arising from incomplete observation of such principles, made recommendations to the Board of Directors for the improvement of Corporate Governance practices, and supervised the works of the investor relations department. On the other hand, duties given to the "Nomination Committee" for the Board Member nomination process within the scope of the Capital Markets Board's (CMB) Corporate Governance Communique no II - 17.1 were performed in compliance with the Corporate Governance Principle no 4.5.1 by the "Corporate Governance Committee."

-The "Early Risk Detection Committee", which performs works for the early determination of the risks that may endanger the existence, development and sustainability of the company, implementing necessary measures for the risks determined and managing the risk, has reviewed the Company's risk management systems in compliance with the Corporate Governance Principles Regulations. The Committee also informed the Board of Directors through the bimonthly reports it is required to prepare as per article 378 of the Turkish Commercial Code no 6102.

#### Within this framework;

The Company was informed about the appropriate and successful efforts made and meetings held by the committees set up within the Board regarding their operations and management activities in 2017, and completed the year 2017 within expectations as the most successful year of its history operationally and financially, making the most of decisions made as a result of such efforts.

However, it is understood that the Corporate Governance Committee needs to finish their efforts urgently regarding necessary improvements in the organizational structure in order to improve the relations with stakeholders and the efficacy in public disclosure activities.

It is considered that, also in consideration of the efforts of the Early Risk Detection Committee, it is possible that our Company can remain least affected from the significant foreign currency value increases and commodity price increases, and can even make value increase gains. It is understood that risk management framework should be improved, conceptual framework should be renewed and standardization efforts should be accelerated, including utilization of financial instruments relating to commodity price risks in the upcoming period.

No problems were found in any of the accounting, independent audit, internal control and supervision etc. activities carried out under the control and supervision of the audit committee. However, works carried out for the purpose of broadening the investor base, and improving the existing efforts to enable existing investors to have access to information by making improvements in the internal audit system to increase integrated efficiency with the risk management system, and realization of improvements in the field of public disclosure at the shortest time possible should be accelerated.

#### **ANNEX-2**

#### INDEPENDENCE STATEMENTS OF THE INDEPENDENT MEMBERS OF THE BOARD

ORGE ENERGY AND ELECTRICAL CONTRACTING CO., INC. I am a candidate for functioning as "the independent member" at the Board of Directors (of the Company) under the criteria stipulated by the legislation, the Articles of Incorporation and the Capital Markets Board and within this scope, I hereby declare that;

there is no employment relation in management position that requires taking on important responsibilities and tasks between the Company, partnerships that the Company have management control or important effect on, partners that have management control or important effect on the Company and legal persons on which the partners have management control on and me, my spouse, my relatives up to second degree and relatives by marriage during last 5 years; I do not own more than 5 % of the capital or vote rights or privileged shares alone or jointly; or I didn't enter into critical commercial relation,

That during the last five years, I did not worked in management position that requires taking on important responsibilities and tasks, did not served as Board of Directors member, I am not a partner (5% and over) in companies which audited, (including tax audit, legal audit, internal audit) rated and consulted to the Company and also companies that the Company sell products or buy products from in a considerable extend within the framework of agreements, during the periods when products and services are sold and buy,

That I have the professional education, knowledge and experience to perform my duties that I will undertake as an independent Board Membership,

That I shall not work full-time at governmental agencies and corporations after being elected as member, other than for working as a university lecturer, subject to compliance with the legislation,

That I am considered a resident of Turkey according the Income Tax Law,

I can contribute positively to the Company's operations, will keep my objectivity for conflict of interest between the shareholders, and I have the strong ethical standards, occupational reputation and experience to decide freely in consideration of rights of the stakeholders,

That I shall spare time for the Company needed to follow the running of company operations, and to fully perform the requirements of the position I have undertaken,

That during the past ten years, I did not serve as a member of the board of directors of the company more than six years,

That I do not serve as independent board of member in more than three of the companies that the Company or the partners having management control of the Company has management control on and in more than five of the publicly traded companies,

I am not registered and announced in the name of the legal entity elected as member of the Board,

Mehmet Metin KORFALI

Uğur Yamaç KORFALI